

ANNUAL GOALS AND PRIORITIES

To align with the requirements and performance expectations of the Rehabilitation Act and the implementing regulations, the DSU, in conjunction with the Wisconsin Rehabilitation Council (WRC) has developed annual goals and priorities that are consistent with the provisions and requirements of section 106 of the Act and with the regulations found in 34 CFR, parts 361.80 through 361.89.

The WRC assists the Division in the preparation of the State plan and amendments to the plan, applications, reports, needs assessments and evaluations required by the Rehabilitation Act of 1998, as amended.

The WRC has committees that assume duties assigned to the Council in the Rehabilitation Act. The WRC Evaluation Committee studies VR performance in serving specific groups of disabled individuals and reviews consumer satisfaction survey responses. The WRC Reports Committee develops the WRC Annual Report and assists with the development of the State Plan. The Executive Committee oversees the work of the Council and assures that Council functions and responsibilities are carried out.

The Council, as a whole, monitors DSU goals and priorities by reviewing service and fiscal data and the waiting list, and advising on systemic issues, such as how the DSU works with Job Centers and other state agencies. Based on its monitoring activities, the WRC provides on-going advice to the DSU on performance and service priorities. The DSU's Policy Academy, a key body to shape policies around goals and priorities, includes a WRC liaison member.

The DSU and the State Rehabilitation Council jointly agree on any revisions to the goals and priorities submitted in this plan and submit to the Commissioner a report containing information regarding revisions in goals and priorities, for any year in which revisions occur.

Priority #1: The DSU shall assist eligible individuals, including individuals with a significant disability, to obtain, maintain, or regain high quality employment.

Goal 1.1. To annually maintain or increase the total number of individuals who achieve a successful employment outcome.

Goal 1.2. To annually maintain or increase the percent of all individuals receiving services who achieve a successful employment outcome.

Goal 1.3. To annually maintain or increase the percent of all individuals achieving an employment outcome in competitive, self or BEP employment at or above minimum wage.

Goal 1.4. To annually maintain or increase the number of individuals with significant disabilities who achieve an employment outcome in competitive, self or BEP at or above minimum wage.

Goal 1.5. To annually maintain or increase the average hourly earnings of all individuals who achieve an employment outcome in competitive, self or BEP at or above minimum wage.

Goal 1.6. To annually maintain or increase the percent of all individuals who achieve an employment outcome in competitive, self or BEP at or above minimum wage with their own income as their primary source of support.

Priority #2: To maintain a service rate for minorities that achieves or exceeds the RSA target rate of .80.

Goal 2.1. The DSU has a history of achieving and/or exceeding the RSA service rate for individuals with disabilities who are also a member of a minority group. In FFY '06 and '07, DVR will continue to make this target group a priority for service outreach and delivery.

Priority #3: To initiate employment plan services in a timely manner following eligibility determination for persons with the most significant disabilities and those with significant disabilities.

Goal 3.1. To achieve goals 1.1 through 1.6, during FFY '07, the DSU will place a priority on stabilizing the OOS wait list time with the goal of immediate activation of employment plans for persons determined to have the most significant disabilities and a wait to begin employment plan development of no longer than 3 months for persons determined to have significant disabilities.